

NOVEMBER 2025



Howard's Thoughts

As we approach the end of November, I'm feeling particularly grateful – and not just because it's my birthday month.

We've achieved 100% on-time delivery, a testament to the commitment and professionalism of the entire team. On top of that, we've exceeded our sales target, which is a brilliant way to round off the month.

All the effort we've poured into refining our systems is paying off. The business is running smoothly and efficiently and is now perfectly primed for growth. That gives me tremendous confidence as we look towards an exciting 2026.

The Government's Autumn Budget also landed with far less bite than many were expecting – a welcome bit of stability in a world that has felt anything but predictable.

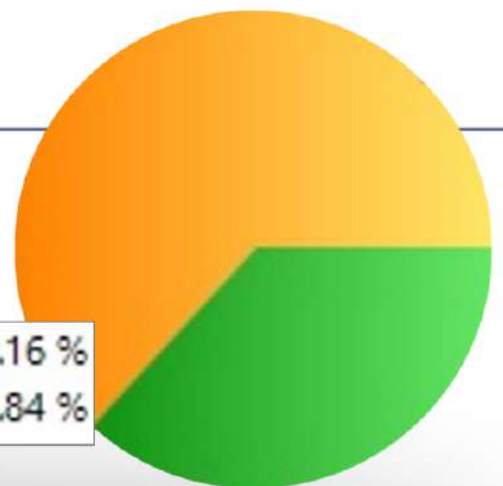
With December just around the corner, I'm looking forward to the festive season and everything that comes with it. It's a great time to pause, celebrate the wins, and appreciate the people who've helped make them happen. Here's to a strong finish to the year and plenty more good news on the horizon.

Howard's Birthday with Connie the Caterpillar

A birthday moment in the workshop – Howard celebrating with a classic Connie the Caterpillar cake. A well-earned slice after an outstanding month of performance and progress.

Delivery Performance Update

Latest delivery performance results:
63.16% of orders completed early and
36.84% delivered on time, maintaining
our excellent delivery record and
strengthening customer confidence.



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Tooling Drawer Transformation

A brilliant surprise from the team... a perfectly organised tooling drawer appearing out of nowhere.

A small upgrade that makes a big difference to daily workflow.

The team's commitment to order, efficiency, and keeping standards high, shines through everywhere you turn.



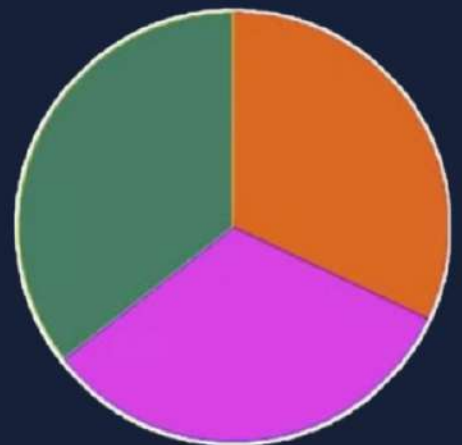
Machinist Humour Moment

A bit of light-hearted machinist humour shared this month, reminding us that precision engineering is as much about attitude as it is about accuracy.

Looking at these so-called benefits, it is difficult to understand how there is a skills shortage in the industry, because the appeal of machining seems quite clear from the data.

BENEFITS OF BEING A MACHINIST

- Money
- Girls
- Fame



Be Honest... Which One Sounds Like You?

A guide to nicknames. 🤔

A fun one spotted on the team's noticeboard.

Thankfully, none of these apply here!

- ▶ **Cordless**
Only works for 2 hour
- ▶ **E.T.**
Always wants to go home
- ▶ **Kitkat**
Always taking a break
- ▶ **Muffler**
Always exhausted
- ▶ **Seaweed**
Just floats around all day
- ▶ **Wheelbarrow**
Only works when pushed
- ▶ **Sensor Light**
Only works if someone walks past